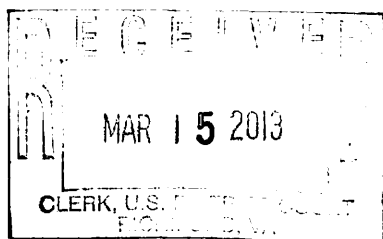


To whom it may concern

My name is Willie Tharps, on March 26, 2009 K-Mart and Sears Holdings Management Corporation requested information from US Investigation Services (USIS). As a result of that information, I received a Pre-Adverse Action Letter.

Because of the information contained in the report, I do not think the settlement is fair, reasonable and/or adequate.

Enclosed are copies of the report and Pre-Adverse Action Letter.



Sincerely
Willie Tharps

Civil Action No. 3:11-cv-697

2-C
2-C
63
John C. Lynch
Clerk of Courts
Richmond Va.



Pre-Adverse Action Letter

Sears Holdings Management Corporation
Human Resources
3333 Beverly Road A3-105B
Hoffman Estates, IL 60179

4-2-09
(DATE)

Willie Harper
785 Monet Avenue
Hagerstown, MD
21742
(Applicant Name/Address)

Dear Willie

As you will recall, you authorized Kmart to conduct a background check in connection with your application of employment. The enclosed consumer report contains information that we will use in making an employment decision about you. Enclosed also is a summary of your rights provided under the Fair Credit Reporting Act. If you applied in ME, NJ or WA, a state-specific summary of rights is also enclosed.

The enclosed report was furnished by:

US Investigations Services (USIS)
Consumer Department
P. O. Box 33181
Tulsa, OK 74153
Phone: (877) 858-4165

Sincerely,

Human Resources

USMA USIS WIDESCREEEN NATIONAL CRIMINAL SEARCH REPORT ORDER #: 62453527 REQUEST
#: 108842528
Date/Time Requested: 3/26/2009 3:30:23 PM Completed Date/Time: 3/26/2009
3:51:39 PM
USIS COMMERCIAL SERVICES, INC.

USIS WIDESCREEEN #8482; HISTORY RECORD

USIS WIDESCREEEN #8482; REQUEST INFORMATION

NAME: THARPS, WILLIE

TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH
SEARCH AREA: NATIONWIDE
REQUEST DATE: 3/26/2009

USIS WIDESCREEEN #8482; FILE INFORMATION

MATCH WAS MADE USING: LASTNAME FIRSTNAME (WIL) BIRTHDATE
NAME: THARPS, WILLIE DOUGLAS
GENDER: MALE RACE: AFRICAN AMERICAN/BLACK

CRIMINAL RECORD INFORMATION

ADDITIONAL JURISDICTIONS UNDER REVIEW.

ORDER #: 62453527 REQUEST #: 108842528

This inquiry will also be searched against the Dept of the Treasury, Office of Foreign Assets Control SDN and blocked persons list. You will be notified in the event of a possible match.

The following report is obtained from a commercial database that contains information from public records of various courts and law enforcement agencies across

the United States. These records are included in the report because the search criteria for matching personal identifiers such as name, date of birth, Social Security Number, etc., suggested that this record(s) matched the information you provided for the subject of the report. As such, these records might relate

to the subject you inquired about, but not necessarily. You should use this report to broaden the scope of the background search of the subject to include the jurisdictions and/or the names contained in this report. Employment decisions should not be based solely upon information contained in this report. Positive ID requires fingerprint search.

USMA USMA THEFT DATABASE REPORT ORDER #: 62453527 REQUEST #: 108842527
Date/Time Requested: 3/26/2009 3:30:23 PM Completed Date/Time: 3/26/2009
3:30:27 PM

"EMPLOYEE" OR "PROSPECTIVE EMPLOYEE" ON WHOM THIS REPORT IS ISSUED:

NAME: WILLIE THARPS
ADDRESS: 785 MONET DRIVE
CITY: HAGERSTOWN
STATE: MD
ZIP: 21742

DRIVERS LICENSE #:
DRIVERS LICENSE STATE:
DATE OF BIRTH: 04/23/1958

"EMPLOYER" OR "PROSPECTIVE EMPLOYER" REQUESTING THIS REPORT:

CUSTOMER: Kmart - Web account
LOCATION: 3172
DATE REQUEST PROCESSED: 3/26/2009

INFORMATION ABOUT SUBJECT REPORTED TO "EMPLOYER" OR "PROSPECTIVE EMPLOYER":
Subject CLEAR in USIS Theft Database

USMA ADDRESS HISTORY SEARCH REPORT ORDER #: 62453527 REQUEST #: 108842529
Date/Time Requested: 3/26/2009 3:30:23 PM Completed Date/Time: 3/26/2009
3:30:26 PM
3/26/2009 3:30:25 PM

REPORT SELECTED FOR EMPLOYMENT OR CONTRACT LABOR SCREENING PURPOSE ONLY

THARPS, WILLIE 031469517; CA-785 MONET DRIVE/HAGERSTOWN MD 21742; Y-04231958; U-KMA
RT - WEB ACCOUNT; M-[O]62453527[/O] [R]108842529[/R]; T-35; G-G; V-07/999/XXX

CONSUMER EXPERIAN
RELATIONS 701 EXPERIAN PARKWAY
OFFICE PO BOX 2002
ALLEN, TX 75013

PHONE: (888)397-3742

NAME: WILLIE THARPS
*785 MONET DR
HAGERSTOWN MD 21740-6347
10-07 TO 01-08 2X

*14139 SHELBY CIR
HAGERSTOWN MD 21740-2459
03-06 TO 04-07

*937 CHESTNUT ST
HAGERSTOWN MD 21740-6306
03-05 TO 06-06

*PO BOX 240112
DORCHESTER CENTER MA 02124-0002
12-00 TO 04-05 1X

*19916 THORNGROVE CT
HAGERSTOWN MD 21742-6709
05-04 TO 11-04 1X

*106 MELVILLE AVE
DORCHESTER CENTER MA 02124-2127
12-96 TO 08-02 1X

*2810 JUDSON RD APT 508
LONGVIEW TX 75605-1802
06-99


*101 NORTHAMPTON ST
ROXBURY MA 02118-1872
06-92 TO 08-98

*5332 S HAMPTON RD APT 1115
DALLAS TX 75232-1889
07-96 TO 04-98

*99 9999
00099
06-96 TO 01-97

*106 NORTHAMPTON ST
BOSTON MA 02118-1859
06-92

*NOT ENTERED ON INQUIRY

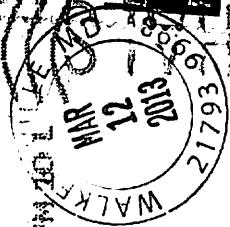


Willie Harris
785 Monet Dr.
Hagerstown Md.
21740

Clerk of the Court
701 East Board St
Richmond Virginia
23219

BALTIMORE MD 212

12 MAR 2013 PM 10:11



Rosa Parks

INSPECT
U.S. MARSHALS

23219183399

